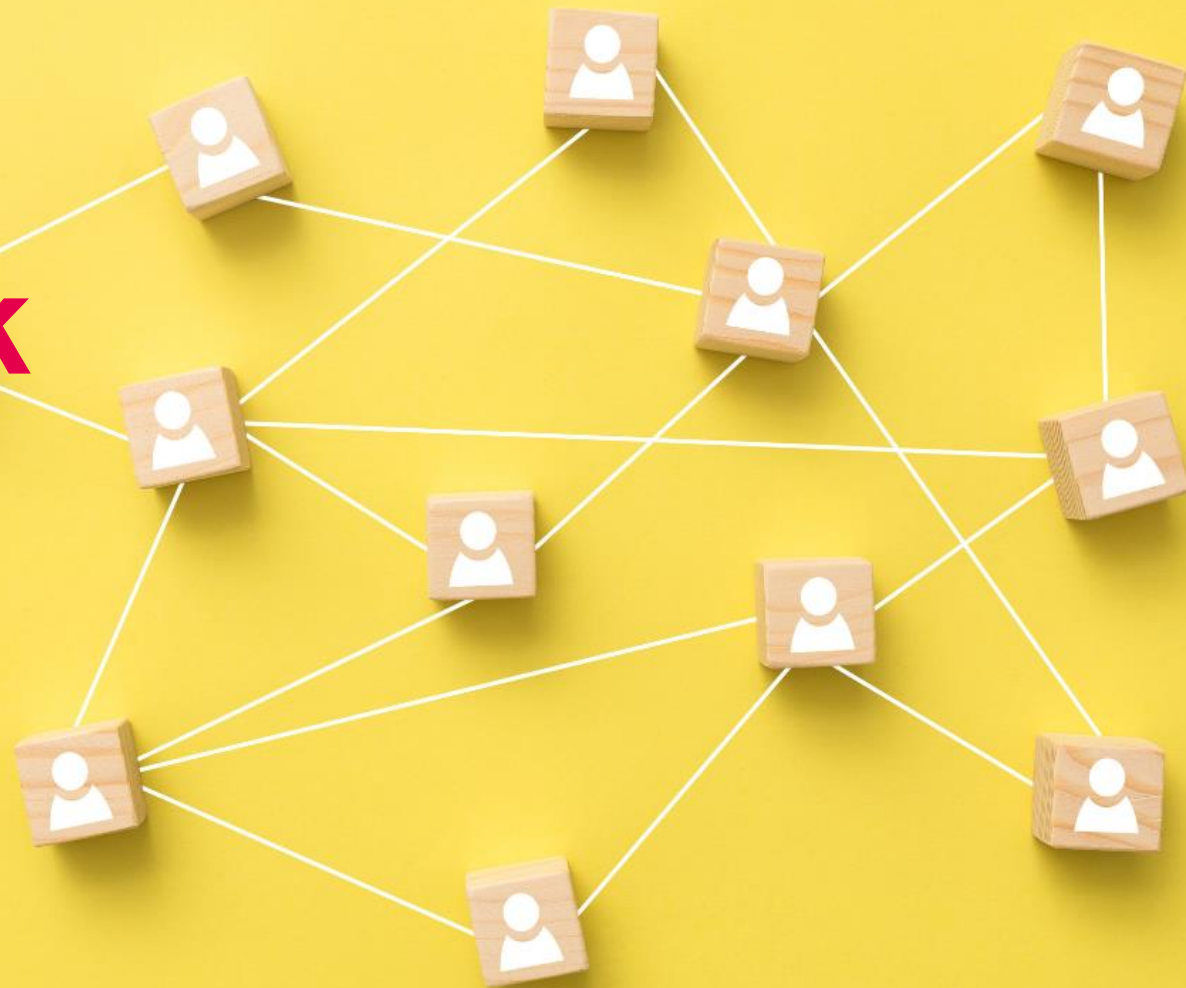


SYMCA & BMBC Pathways to Work

Briefing

April 2023



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Setting the scene

- 74% of working-age people in Barnsley are working but national average is 75.6% – this needs to be higher, so our young people have something to aspire to.

- Unemployment figures (December 2022):

3% Barnsley

3.6% regionally

3.6% nationally

- As more people are getting work, figures are gradually returning to pre-pandemic levels, recent figures show...

- 3,600 Barnsley people were unemployed December 2022.**
 - 2,000 less than December 2019.
- Youth unemployment is higher than elsewhere, but is now less than pre-pandemic,**
 - 625 young people aged 18 – 24 are unemployed.
- Men and people aged 25 and 49 have been impacted more than other groups.**

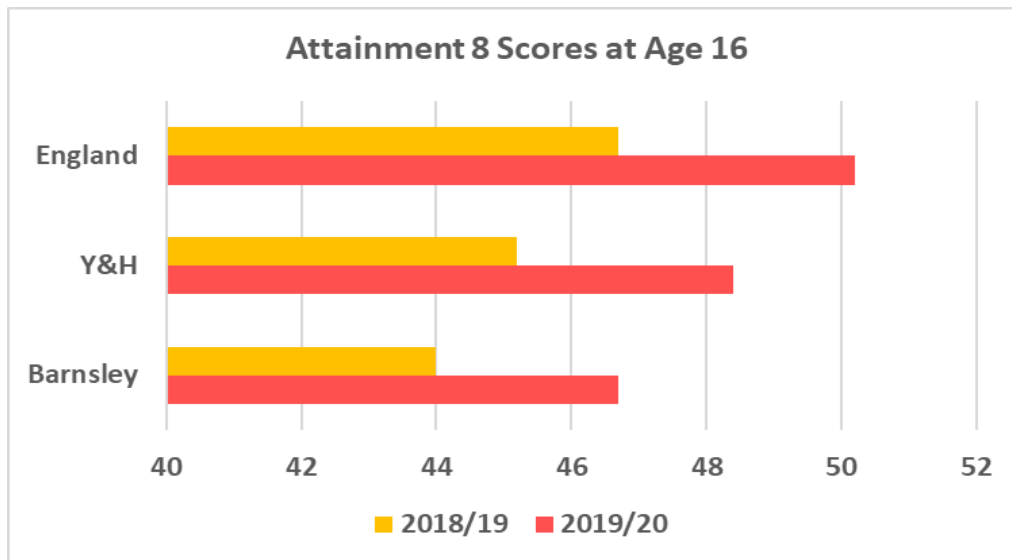
Economic inactivity (Jan 2022-Dec 2022)

	Barnsley (Level)	Barnsley (%)	Yorkshire And The Humber (%)	Great Britain (%)
All People				
Total	36,700	23.9	22.6	21.5
Student	5,600	15.2	25.7	26.3
Looking After Family/Home	7,300	19.9	18.9	19.8
Temporary Sick	!	!	2.3	2.2
Long-Term Sick	12,300	33.5	27.6	25.8
Discouraged	!	!	0.7	0.3
Retired	5,900	16.2	13.7	13.8
Other	5,000	13.6	11.0	11.7
<hr/>				
Wants A Job	6,000	16.2	16.6	18.1
Does Not Want A Job	30,800	83.8	83.4	81.9

Our skills

- **Barnsley has a lower level of skills than the region or nation** - only 31.1% of working-age people in Barnsley have qualifications at level 4 +. NOMIS May 2022 (As at Jan to Dec 2021).

BUT - Young people's attainment is increasing



Our Challenges:

- **Continue to increase young people's attainment**
- **Grow the skills in the adult population**

Qualification Level	Barnsley No	Barnsley %	Yorkshire & H %	Great Britain %
NVQ4 And Above	47,800	31.1	38.0	43.5
NVQ3 And Above	79,200	51.6	58.2	61.5
NVQ2 And Above	112,800	73.5	76.4	78.2
NVQ1 And Above	131,200	85.5	86.5	87.6
Other Qualifications	8,000	5.2	5.7	5.9
No Qualifications	14,300	9.3	7.8	6.6

Pathways to Work Commission

An independent Commission for Barnsley with one key line of enquiry:

- *How does Barnsley enable all of our working age population, particularly those currently outside the labour market, achieve pathways to employment?*



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Aims

- **Hear and gather evidence and fresh ideas from a range of sources on ‘what works’ – to include evidence from other places and models nationally and internationally**
- **Convene an Advisory Reference Group of local partners and strong resident voice to shape the inputs and outputs of the Commission**
- **Review previous investments made over the last ten years period and recommend new pilots/trials based upon international best practice**
- **Establish a model for all our companies to support in work progression and create opportunities for people currently out of work**
- **Improve the evidence base to develop learning initiatives for the future and Identify specific new interventions for historic systemic issues and challenges**
- **Action focussed with clear practicable output- not theoretical study leading to more studies...**



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Commissioner: Dan Jarvis, MP Barnsley Central

The Commission

Agreed/ Approached Members:

Torsten Bell, CEO Resolution Foundation

Cath Sleeman, Nesta, Head of Data Discovery, Data Analytics Practice

Dr Sue Pember CBE, Director Hoxel:

Peter Scofield CBE, Permanent Secretary DWP

Valerie Hannon: OECD- Co Chair Global Leaders Education Partnership

Amanda Doyle National Director for Primary Care- NHS England

Oliver Coppard- Mayor South Yorkshire



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Structure & Organisation



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Outcomes

- **Clear set of tailored programmes and pathways for residents & business:** which are presented to the Mayor & Gov.
- **Learning for life is a ‘golden thread’:** which links together our four B2030 themes – Health, Learning, Growing and Sustainable. The Commission will make recommendations for change that align with our Barnsley 2030 ambitions, outcomes and metrics
- **Innovation:** Going beyond the usual interventions to trial new experiential ways of improving skills, life-long learning and progression in our post-19 population across the borough
- **Enhanced pipeline of skilled people participating in the labour market:** resulting in Barnsley being a high-skills high-value labour market
- **Stronger ‘what works’ evidence base:** for future More and Better Jobs work and engagement with our priority sectors
- **More joined-up Skills Ecosystem:** improved partnership working through coproducing a new shared vision for skills in the Borough, involving Local authority (place leader), providers (including Barnsley College, Northern College and other learning providers), businesses and employers, residents and communities



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Timeline

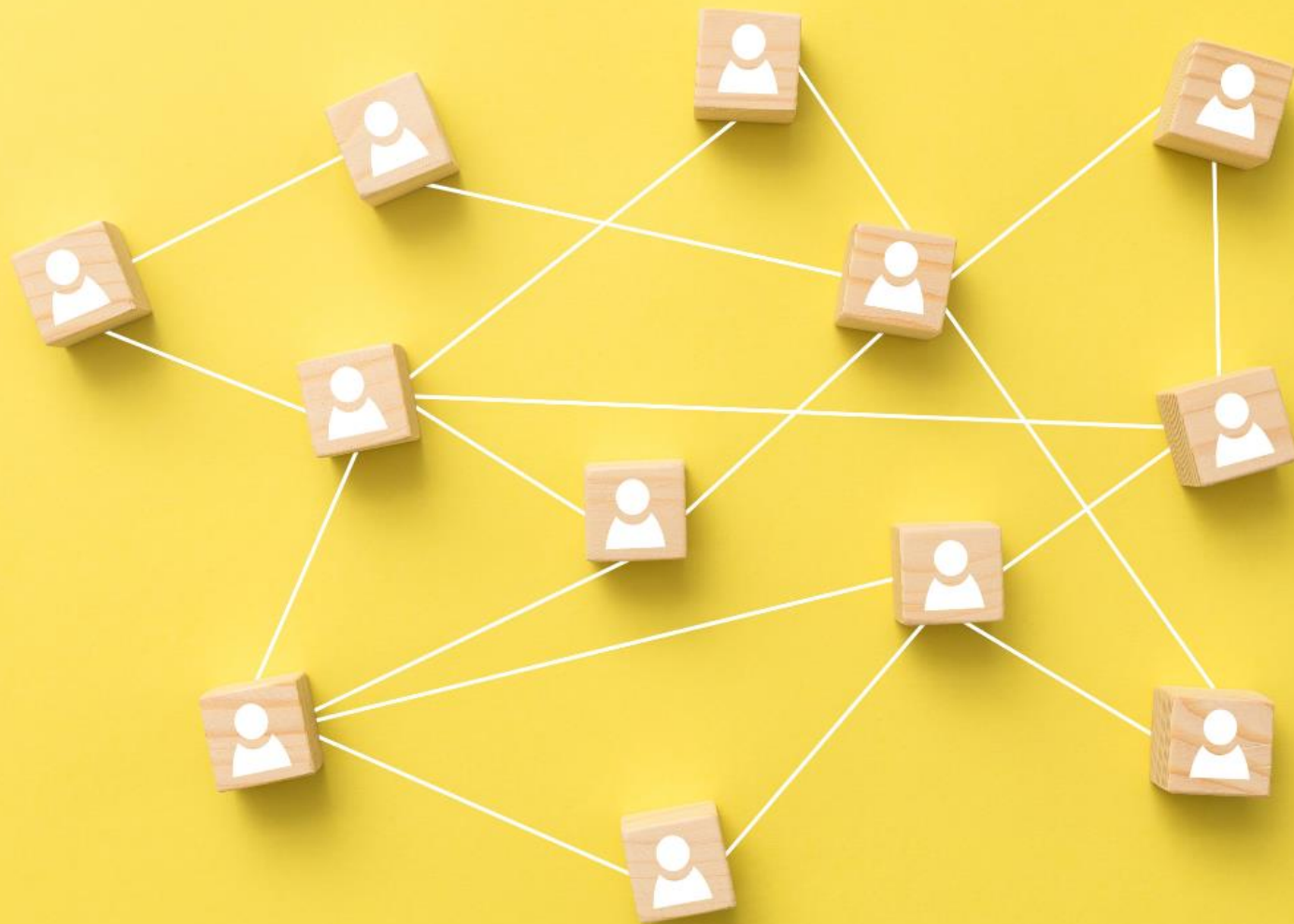
- Dec 22- Apr 23: Take through governance routes and get Commissioners onboard and recruit small team to support the Commissioners
- May 23 Inception Meeting with SYMCA Mayor, Commission Chair and Commissioners
- May – Oct 23: Open call for evidence from organisations, businesses, residents and educators
- May – Dec 23: Commission sits in a number of locations around the borough for a defined period each time, hearing evidence and suggested innovations from a wide range of sources. This will include special focus groups with Youth Council and people with lived experience of economic inactivity on the pathways and support which would make an impact for their employment journey
- Dec 23 – Feb 24: Gathering and analysing the evidence, identifying key actions and programmes for investment
- June 24: Produce final report, sharing event and launch of Pathways to Work Action Plan



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Pathways to Work Commission



Questions and Comments



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